

COURSE TITLE:

# Foundations For Inclusive Collaboration

Take your team to the next level by unleashing your inner all-star status with an understanding of the roles and dynamics needed for winning collaboration



## DESCRIPTION

The way we understand collaboration (and our own role in it) has the power to impact whether group efforts are a stunning success (or a complete disaster). This session helps teams align on the basics of collaboration: what it is, who's involved, why it matters, and what behaviors need to be present for the magic to happen. (Spoiler alert! It's not magic, it's moment-by-moment behavioral choices!) Leave with a better understanding of critical group dynamics, and an increased awareness of how you can leverage your own superpowers to improve team outcomes.

 90 MINUTES | VIRTUAL OR LIVE

## OBJECTIVES



### DEFINE

Define collaboration and align on its purpose



### CLARIFY

Clarify the roles in collaboration (Owner, Performer, Stakeholder, SME)



### IDENTIFY & PRACTICE

Identify & practice the necessary criteria for successful collaboration



### REFLECT

Reflect on individual actions that support or detract from group needs/goals

# THE FLOW

## INTRODUCTION & CONTEXT

Our goal is to align on what collaboration is, and how we as individuals (and as a group) make it happen!

5  
MIN

## WARM UP: DEFINE COLLABORATION

Notice what roles we inherently take on when given a collaborative assignment without explicit instructions

15  
MIN

## ROLE PLAY

Practice in small groups demonstrating different types of the identified collaborative criteria

15  
MIN

## GROUP BRAINSTORM

Identify what criteria (behaviors, actions, roles) need to be present and encouraged for truly inclusive collaboration.

10  
MIN

## INCLUSION DISCUSSION

Explore the benefits of intentional inclusion within collaborative spaces, and the role it plays in improving engagement and outcomes

10  
MIN

## TOOL TIME

Review specific tactics and strategies that help improve your collaborative skills even - or especially - when challenged

10  
MIN

## PARTNER CHALLENGE

Breakout activity to practice overcoming a challenge and using the tactics to remain engaged in collaborative behaviors

15  
MIN

## CLOSE & REFLECT

Participants identify at least one element of the workshop they can incorporate into their work

10  
MIN

- **Follow it with:** Inclusive Collaboration for Individual Contributors
- **Maximize impact by having leaders attend** Leading Inclusive Collaboration 101 **and** Leading Teams to Successful Collaboration 201

EXPAND IT