

COURSE TITLE:

Ultimate Collaboration: Inclusive Collaboration 201

Use our Reflection Tool to identify your collaborative preferences, assess how they fit with your team's preferences, and discover the formula to making collaboration feel more like an opportunity than a dreaded chore



DESCRIPTION

Great collaboration can feel like magical synergy, but in reality it involves strategy, intention, and coordination. In this workshop, participants use a Reflection Tool to assess their preferential approach to collaboration, and then apply these preferences to support their individual growth, and team as a whole. Participants will examine team strengths and opportunities, and explore strategies to leverage their own preferences to support inclusion in collaborative activities.

 90 MINUTES | VIRTUAL OR LIVE

OBJECTIVES



DESCRIBE

Describe collaborative preferences on a 6 factor scale



EXAMINE

Examine how preferences inform their actions on a collaborative team



IDENTIFY

Identify collaborative preference clusters or deficits on the team



IMPLEMENT

Implement inclusive tactics to collaborate effectively with teammates who have opposing preferences

THE FLOW

INTRODUCTION & CONTEXT

Our goal is to review the results of the assessment, as individuals and as a team, and use them to strengthen team dynamics and collaborative outcomes

5 MIN

WARM UP: MAP IT OUT

Using the assessment scale, participants map what they perceive as the overall team preferences. Reveal actual team assessment map to highlight differences in self vs. others' perceptions

10 MIN

TEAM PICTURE

Review team map to determine potential imbalances and how they can impact collaborative outcomes

5 MIN

GROUP BRAINSTORM

Each group examines one aspect of the assessment scale and identifies strategies for inclusive collaboration between participants on different sides of the scale

20 MIN

PARTNER ACTIVITY

Participants work in pairs to identify assumptions and practice reframing negative beliefs about collaborative preferences different from their own

10 MIN

FLEX FACTOR

Participants review strategies to flex into a different collaborative role that falls outside of their preferences, and then practice in small groups

20 MIN

THE SCENE

Discuss the benefits of each method and how collaborative preferences impact these methods

10 MIN

CLOSE & REFLECT

Participants identify at least one element of the workshop they can incorporate into their work

10 MIN

EXPAND IT

- Maximize impact by having leaders attend [Leading Inclusive Collaboration: 101](#) and [Leading Teams to Successful Collaboration: 201](#)